



Primary School Principal | ELC - Year 6

Marlow Recruitment



Full-time



Salary package commensurate with experience

WHERE INNOVATION MEETS TRADITION

With the pending retirement of the current esteemed Principal after more than 17 years of service, we are looking for the next College Principal to lead a co-educational secular Jewish Primary School located in vibrant Melbourne, Australia: *Sholem Aleichem College*.

About the College:

www.sholem.vic.edu.au

Officially opening its doors in 1975 as a day school offering enrolment from Prep to Grade 6, Sholem Aleichem College (**the College**) is the only stand-alone ELC - Primary School within the Jewish community in Melbourne.

The College is a **trilingual** school and the essence of the College revolves around the study of Jewish languages and culture, alongside a rich and diverse curriculum that focuses on academic excellence and individual growth through its strong English, Mathematics, Science, Humanities, Technology and Social Science programs.

The College places a significant emphasis on democracy, multiculturalism, and history, including indigenous history and culture. This commitment stems from its proud affiliation with the Australian community.

About this opportunity:

Reporting to an impressive and focused College Council, this rare opportunity includes:

- **Visionary Leadership:** Leading and promoting the vision and mission of the College and advancing the strategic goals of the College.
- **Educational Leadership:** Leading the development of the College in which excellence, inclusion and safety are focal outcomes for all students.
- **Strategic leadership:** Utilising experience in fiscal and strategic planning and entrepreneurial mindset, encompassing innovative growth strategies, to develop an optimal learning environment.
- **Organisational Leadership:** Leading and developing systems and processes to ensure the effective management of fiscal, human, and physical resources in ways that are consistent with the College's vision, mission, pedagogy and strategic goals.
- **Governance:** Engaging with the College Council on matters of Policy, Financial, Change and Strategic Development and Execution, and Risk Management.
- **Jewish Leadership:** Embracing, promoting, and advancing the Jewish pedagogy of the College.

For a detailed Position Description, please see *How to Apply* below.

About you:

- Current knowledge of and capability in leading educators to work within the Early Years Framework, the F-6 Australian Curriculum, and all compliance related matters
- Demonstrated commitment to continuous learning and personal development in the form of a Master of Educational Leadership, Management, or similar further education
- Ability and commitment to embrace and promote the ethos, pedagogy and values of the College.*

**Sholem Aleichem College encourages applicants from any background and faith (or no*

faith).

- Demonstrated leadership of a curriculum, teaching and learning environment, leading to the achievement of excellent learning outcomes for students
- Experience overseeing the planning, teaching, assessing, and reporting requirements of an accredited registered educational organisation
- Demonstrated ability to lead a school or sub-school, including timely and effective staff management
- Demonstrated capacity as a role model engaging in a respectful manner with all students, staff, parents, and community
- Experience in leading a child safe environment and the implementation of the child safe standards
- Excellent written and spoken communication skills exercised pro-actively to ensure well-informed staff, students, parents and community
- Current and full VIT registration or eligibility for full VIT registration
- Current Working with Children Check

How to Apply:

Please contact Marlow Recruitment's Directors, Sharon Marlow and Brittany Marlow Keeghan, for an **Information Pack** via sharon@marlowrecruitment.com.au and brittany@marlowrecruitment.com.au using the subject line: **Primary School Principal enquiry via AHISA.**

This pack provides a lot more detail about the role and how to apply. All applications must comply with the Information Pack requirements.

Application closing date: Friday 5 April 2024 at 3pm

A confidential discussion prior to application is welcomed. All queries will be treated in the strictest of confidence.

A search is being conducted concurrently to advertising. Marlow Recruitment has been appointed exclusively to assist Sholem Aleichem College in recruiting for this position. All applications will be directed to Marlow Recruitment.

--

Sholem Aleichem College is committed to ensuring a child safe environment exists throughout the College. The safety, wellbeing and rights of all children attending the College are paramount.

The College's commitment to creating a safe environment for all students who attend the

College is endorsed at the highest level by the College Council and the College Principal.

For more information, please refer to the College's Child Protection Policy.

Employer questions

Your application will include the following questions:

Which of the following statements best describes your right to work in Australia?

How many years' experience do you have as a school principal?

Do you have a current Working With Children (WWC) Check?

What's your expected annual base salary?

How much notice are you required to give your current employer?

How many years' experience do you have as a Head of Primary?

What's your highest level of education?

Have you worked in a role which requires a sound understanding of the early years learning framework?

--